

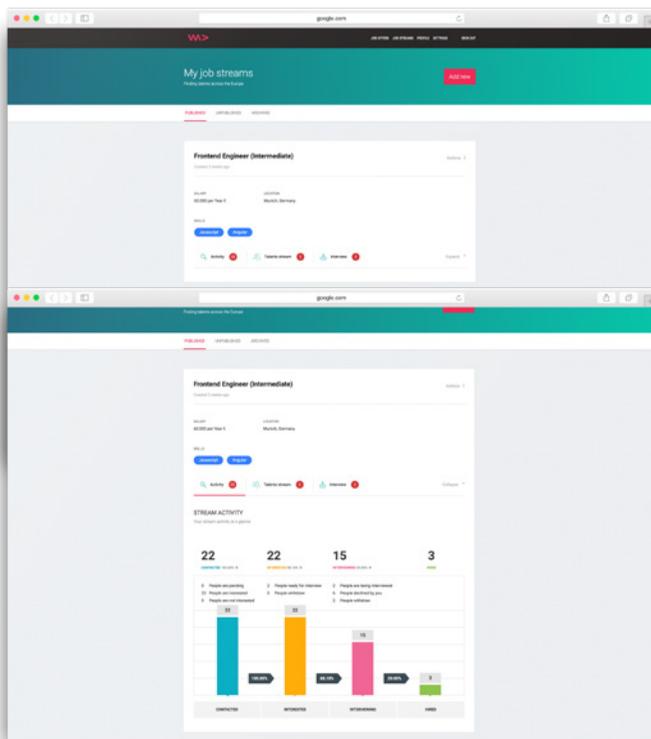
HIRING DEVELOPERS

Meet the HR Department's New Best Friend



The solution for hiring Developers

When trying to recruit developers, there are several things you experience straight away. The most obvious one is that it is a very demanding activity, which eats up your and your team's time. The demand for talents is higher than the supply. In addition, the technological requirements are complex and requirements for positions are not what you encounter with general open positions you have.



How Does it Work?

There are just 5 steps between you and the successful hire of a developer. The app was designed to make it easy for you and your team to get started.

1 Sign up

You sign up and create your company profile.

2 Create a Stream

You create a stream. This is by far the easiest part as you will see.

3 Receive Talents

We fill your stream with candidates who are interested in the position and your company.

4 Select Talents

You select the candidates you want to engage with, and we put you in touch with them.

5 Hire Talents

You choose and hire the candidate.

Why Does it Work?

With the increasing demand for developers and the growing complexity, developers are seeing a rise in the number of contacts on their platform profiles. This is also due to the fact that headhunters tend to do what the name says: they hunt developers on the web, which has caused a lot of the developers to delete their profiles or ignore all messages on LinkedIn, Twitter, Facebook, ...

41%

of developers are open to opportunities but not actively seeking them.

6%

of all developers are visible to the market because they actively look for a job

On the other hand, developers are highly educated people and latent job seekers. In our survey, we have found that 41% of developers are open to opportunities but not actively seeking them.

Why WeAreDevelopers?

We have the knowledge on the domain, and we have the right connections in our community. And we have a proven track record of successful clients whose needs we have satisfied.

WEAREDEVELOPERS TALENTS PRICING



MONTHLY SUBSCRIPTION

JUNIOR POSITIONS

1 STREAM	2 STREAMS
3,000€ per month	5,000€ per month

SENIOR POSITIONS

1 STREAM	2 STREAMS
6,000€ per month	10,000€ per month

With TalentStreams you get a monthly subscription service for hiring developers. You will receive up to 5 talents per stream every month based on programming language and seniority. All developers are pre-evaluated by our talent management team to make sure they fit your requirements. And the best thing is: You can hire as many developers as you want- at no extra costs.

Important Notice

Streams are available only in these five cities: Vienna, Berlin, Amsterdam, Barcelona and/or Munich.

3 MONTHS STREAM

Up to 5 Candidates
Hire as many as you like

6 MONTHS STREAM

Up to 5 Candidates
Hire as many as you like

1+3 Congress Tickets
5% Congress Ticket Discount
2 Articles in Online Magazine
2 Posts on Social Media
2 Newsletter Announcements
Tabs or Spaces Audit

12 MONTHS STREAM

Up to 5 Candidates
Hire as many as you like

2+5 Congress Tickets
10% Congress Ticket Discount
1 Item Congress Goodie Bag
2 Articles in Online Magazine
2 Posts on Social Media
2 Newsletter Announcements
Tech Leaders Video
Top Tech Employer Story
Tabs or Spaces Audit & Workshop
Brand Page
Top Tech Employer Badge

PAY PER HIRE

Junior

20% of Annual Salary
Set up Fee: 1,500€

Senior

20% of Annual Salary
Set up Fee: 3,000€

Get in Touch

www.wearedevelopers.com

talents@wearedevelopers.com

OUR OFFICES:

WeAreDevelopers
Vienna (HQ)
Doblhoffgasse 9/15
1010 Vienna
AUT

WeAreDevelopers
Berlin
c/o Mindspace
Friedrichstraße 68
10117 Berlin
GER

WeAreDevelopers
Sarajevo
Zmaja od Bosne 13
71000 Sarajevo
BiH

Package Descriptions

Tickets

The tickets included in this package are for World Congress 2019 and consist of Premium Tickets and Standard Congress passes.

Item in Congress Goodie Bag

This point entitles you to put an item into the World Congress Goodie Bag. The type of item has to be aligned with WeAreDevelopers. If you already bought an event sponsoring package you are entitled to use this as a voucher for an additional item.

Online Magazine

This package item entitles you to put an article for the developer audience into our online magazine. You can show off your technical skills and get a backlink directly to the audience you want to reach.

Social Media

You have the opportunity to plug social media item into our channels (FB, Twi, In). We recommend using it for your article but we also work with different content, if it fits the developer audience.

Newsletter item

Once per half year you can fill a slot in our developer newsletter. This includes 1 image 800x400 px, 200 letters (incl. spaces) and one link.

Tech Leaders Video

The Tech Leaders video will be done as an interview with a person of interest within your company. The video is targeted at a B2B/B2C audience trying to give your brand as much exposure as possible.

Important Notice

Streams are available only in these five cities: Vienna, Berlin, Amsterdam, Barcelona and/or Munich.

Top Tech Employer Story

We want to give you the opportunity to tell a story with us, showing your technological leadership and how good teams are contributing to this. Usually our success stories are between 2 and 8 pages of text spiced with pictures and diagrams. You are asked to provide a link so that our partners also have it easier to get in touch with you. Content will be published on our webpage and shows that you are a top employer.

TabsOrSpaces Audit / Workshop

In case of an audit we will evaluate your brand and give feedback on your employer branding. If you commit to one year we will also conduct a workshop to help you improve your footprint in the developer realm.

Brand Page

You will get an upgraded version of your company brand page in the WeAreDevelopers Talents platform. This will include extended possibilities for media like images and videos.

Top Tech Employer Badge

The Top Tech Employer Badge can be used to show off your developer centricity and looks good on your webpage and in recruiting material. If our assessment and the workshop declare you a TTE, you will get a shiny new badge for your employee facing artefacts.



Get in Touch

www.wearedevelopers.com

talents@wearedevelopers.com

OUR OFFICES:

WeAreDevelopers
Vienna (HQ)
Doblhoffgasse 9/15
1010 Vienna
AUT

WeAreDevelopers
Berlin
c/o Mindspace
Friedrichstraße 68
10117 Berlin
GER

WeAreDevelopers
Sarajevo
Zmaja od Bosne 13
71000 Sarajevo
BiH